

# Tax & Accounting Manager

**The Sharpe Group (TSG) | Denville, NJ**  
**Full-Time | 4 Days In-Office | Fridays Remote**

The Sharpe Group is a relationship-driven CPA and advisory firm serving entrepreneurs and small, growth-minded businesses throughout New Jersey and beyond.

As our firm continues to grow, we are expanding our senior advisory presence to further strengthen the depth and consistency of our client relationships. This role is designed to operate at the same high level of client engagement and technical expertise that defines our leadership team.

We are seeking a seasoned Tax & Accounting Manager who is energized by complex technical work, direct client interaction, and meaningful financial conversations. This is a deeply client-facing role grounded in strong technical proficiency and thoughtful strategic guidance.

## About Our Firm

TSG is a collaborative, relationship-first firm built on trust, accountability, and high standards.

We believe exceptional client service begins with strong internal alignment - clear communication, shared responsibility, and respect for one another's time and capacity. We work primarily in person (4 days in office) because we value real-time collaboration, thoughtful discussion, and the energy that comes from working alongside one another. Fridays are remote, allowing for focused work and flexibility.

We operate in a fully paperless, technology-forward environment and continuously refine our systems to support efficiency and visibility. Our workflow monitoring provides clarity around deadlines and capacity so work is balanced, expectations are transparent, and support is timely.

We are intentional about growth - technically, professionally, and personally. Culture here is not accidental; it is something we actively protect and strengthen.

## Key Responsibilities

- Serve as a primary relationship lead for entrepreneurial clients
- Oversee preparation and review of complex multi-state business and individual tax returns
- Lead proactive tax planning discussions
- Guide monthly and year-end financial reviews
- Interpret financial statements and balance sheets with strategic perspective
- Assist clients with accounting oversight and close processes
- Respond to tax notices and communicate with tax authorities
- Collaborate internally to continuously refine our service model
- Support and mentor team members as engagements require

This is advisory-driven work that requires both technical depth and strong client presence.

## **Qualifications**

- Bachelor's degree in Accounting or Finance
- CPA preferred
- 10+ years of public accounting experience
- Strong business tax preparation and review background
- Experience with monthly accounting and closes
- Advanced knowledge of CCH suite and QuickBooks Online
- Comfort operating in a paperless, technology-focused environment
- Strong analytical judgment and communication skills

## **Why This Role Matters**

This position supports the continued evolution of our firm and strengthens the consistency of high-level advisory service across our client base.

You will:

- Deepen and strengthen long-term client relationships
- Contribute to the quality and consistency of senior-level engagement
- Help elevate the standards we hold for technical excellence and service delivery
- Be part of a culture that values growth, accountability, and collaboration

If you are looking for a role where your technical expertise and client leadership are both essential, we would welcome the opportunity to connect.

Send resume and cover letter to: [karend@sharpegrouppnj.com](mailto:karend@sharpegrouppnj.com)